MOTIVATIONAL GIFTS

Scripture: Romans 12:1-8

WHAT ARE THE GIFTS?
- Gifts are not personality traits.
- Gifts are not talents. Talent is a natural ability.
- Gifts are not a present from God to do what you want to do with it.
- Gifts are not a loan. They are deposits so that people can make a withdrawal from what God has put within you.
- Gifts are not for you but for the benefit of others.

GIFTS ARE SPECIAL ENDOWMENTS
- Special abilities imparted to us by God to help expand His Kingdom.

THREE GROUPS OF GIFTS IN THE NEW TESTAMENT

MANIFESTATION GIFTS – I CORINTHIANS 12:8-12
The Gifts of the Holy Spirit can be divided into 3 groups of 3.

Spoken Gifts
- Prophecy
- Divers (Different Kinds) Tongues
- Interpretation of Tongues

Power Gifts
- Working of Miracles
- Gifts of Healing
- Gift of Faith
Revelation Gifts
- Word of Knowledge
- Word of Wisdom
- Discerning of Spirits

*Spoken Gifts* – God ministers to us Spiritually.

*Power Gifts* – God ministers to us Physically.

*Revelation Gifts* – God ministers to us Soulishly.

**Ministry Gifts – Ephesians 4:11-13**
These are commonly called the Five-Fold and are given to those called into full-time ministry.

Ministry Gifts Memory Method – Five Fingers on the Hand
- **Thumb – The Apostle** – can touch every finger on the hand. The ministry of the Apostle touches the other components of the ministry. The modern day apostle is a missionary.
- **1st Finger – The Prophet** – the pointing index finger. This gift points to the future by revelation and points to the past to call others to repentance.
- **Middle Finger – The Evangelist** – the soulwinner – brings words of conviction to sinners and encouragement to believers.
- **Ring Finger – The Pastor** – “married” to the flock. The pastor exercises authority and responsibility over the church by loving, feeding, and correcting them.
- **Little Finger – The Teacher** – brings balance to the hand. Brings balance to the rest of the ministry components. Brings clarity of truth to the Body of Believers.
METHOD OF MEMORY FOR MINISTRY GIFTS

- The Apostle – GOVERNS
- The Prophet – GUIDES
- The Evangelist – GATHERS
- The Pastor – GUARDS
- The Teacher – GROUNDS

MOTIVATIONAL GIFTS – ROMANS 12:4-8
In the last 20 years these gifts have been “rediscovered” in the Body of Christ.

WHO HAS MOTIVATIONAL GIFTS?

- Every born again believer has received gifts at the time of the new birth.
- Only certain people receive Five-fold Ministry Gifts.
- These gifts are with you all the time – not like the Gifts of the Spirit which function when God decides He wants you to use them.
- Called “MOTIVATIONAL” because it is the driving force within us.

CAN YOU HAVE MORE THAN ONE GIFT?

- Certain traits of some of the other gifts may be in you.
- ONE GIFT – you will identify with the most.
- Your motivational gift may lead you into the Ministry Gifts.
- Example: Prophecy may lead into being a Prophet.
- Example: Exhortation may lead into being an Evangelist.
- Example: Teaching may lead into being a Teacher.
DISCOVER YOUR GIFT

- People who have a difficult time discerning and discovering their gift.
- They have such admiration for the gift in others. Such admiration for others’ gifts may blind us from seeing our gift.
- Obsession with your flaws will hinder you from discovering your gift.
- A person may view things in their life as a weakness and it may be the way God wired you.
- Your gift may be such a part of your life that you have failed to recognize the gift.
- What is familiar to us becomes hidden from us.

THE SEVEN MOTIVATIONAL GIFTS

- Seven is the number of COMPLETION.
- All seven gifts are the COMPLETE MINISTRY OF CHRIST.
- It is not MY ministry but OUR PART in HIS MINISTRY.
THE GIFT OF PROPHECY

This gift is different than the gift of prophecy in the Gifts of the Spirit or the Manifestation Gifts.
  • This gift stays with you all the time.
  • It has an impact on how you function as a believer in the Body of Christ.

CHARACTERISTICS OF PROPHECY GIFTED PEOPLE

HONESTY AND TRUTH ARE CENTRAL
  • They are quick to determine what is right and wrong – black and white (no gray areas) – good and bad behavior.
  • They are open about their own failures and expect others to be the same way.
  • They have a deep sense of loyalty for the truth.

OBEEDIENCE ORIENTED
  • Obedience is of great importance to the prophecy gifted person.
  • Disobedience produces an intense feeling of distress. No other gifts experience such intense distress over disobedience.
  • They will confront disobedience directly with the hope of the confrontation producing repentance.
  • They see problem experiences as being for the purpose of bringing forth life change in people’s lives.
  • EXAMPLE: The response of a prophecy gifted person who visits someone in the hospital: “What have you done to cause this?”
SINCERITY
- They react harshly to any form of insincerity.
- They can see the motivation behind what people do: is it pretense or an impure motive?
- They gauge the works and words of others to discern sincerity.
- They want to see that people give outward evidence of change not just lip-service.

MORAL EXCELLENCE AND GOODNESS
- Their life radiates doing what is right.
- They continually judge themselves as they strive for moral excellence and being good.
- They look at their own faults and failures and are transparent about them to others also.
- A person who is continually doing wrong feels uncomfortable and anxiety in the presence of prophecy person. They such statements: “I feel like you are judging me”. “I feel like you are criticizing me”. “I feel like you think you are better than me”.
- The prophecy person enhances these feelings by addressing areas of weakness in the person, not to be judgmental, but hoping to see godly change take place.
- Because people feel like the prophecy gifted person is judging or criticizing them, this effect limits the number of friendships a prophecy gifted person is able to develop in their lifetime.
- People don’t like being around someone who they feel is judging and criticizing them – regardless of their motives.
- In striving for goodness, prophecy gifted people are blunt and outspoken. They do not mince words. They want others to know exactly where they stand.
• People find it difficult to be in the presence of someone with such high standards and who cuts to the chase with their words. Others find this discourteous and rude.
• Prophecy gifted people have few relationships because of the bluntness and the out-spokeness. People find it very difficult to tolerate these characteristics.

CONFIDENCE
• They have a high level of confidence. This confidence is even greater if they are right and just in God’s sight.
• Others will perceive this as being cocky and arrogant.
• If they are speaking for God, their own feelings are of no concern.
• This level of confidence causes them to express their thoughts and ideas verbally in a clear manner.
• They have an ability to make quick decisions about being right and wrong.
• They speak first and don’t wait to see what others say about the situation.
• They want others to know what they think and feel.
• They have an ability to convince and persuade others. They feel compelled to challenge wrongdoing.

FORGIVENESS
• They are very strong in forgiveness – not only in themselves but in others also. If nobody else will forgive you, a prophecy gifted person will.
• They experience an inward distress when they feel convicted of wrong. It is difficult to live with themselves when they go against their own conscience.
• They champion the cause of promoting spiritual growth in others.
• They intercede for others in prayer and seeking God’s direction for life.
EXAMPLE OF A PROPHECY GIFTED PERSON

- John the Baptist in Luke 3

GUIDELINES FOR PROPHECY GIFTED PEOPLE

SPEAK THE TRUTH IN LOVE

- Make sure you are being led by the Holy Spirit when confronting others.
- Remember your gift is operating through unredeemed flesh.
- It is not WHAT you say but HOW you say it.
- II Timothy 4:1-2 with all longsuffering.

GUARD AGAINST BEING RIGID

- Can be legalistic and rigid and hinder the spiritual growth of others because of your high standards.
- Make sure you use scriptural guidelines when confronting wrongdoing.
- Leave out your personal convictions and opinions.
CHARACTERISTICS OF PROPHECY GIFTED PEOPLE

Quick to identify right and wrong

Sees everything in black and white (no gray areas)

Open about their failures

Obedience oriented

Gets distressed over wrong doing

Sees problems as a means to produce repentance

Senses insincerity and usually reacts harshly

Tends to be critical of themselves and others

Have personal high standards

Have very few friends and relationships

Blunt and outspoken

Makes decisions and judgments quickly

Speaks first - has strong opinions and expresses them freely

Strong in forgiveness – for themselves and others

Promotes spiritual growth of others

Intercedes for others in prayer
THE MOTIVATIONAL GIFT OF MINISTERING  
(GIFT OF SERVING)

Ministering (or Ministry)

- It is the Greek word: Diakonos (dee-ak-on-os)
- Our English word: Deacon
- It is the Gift of Serving.

PEOPLE WITH THE MOTIVATIONAL GIFT OF SERVING POSSESS A UNIQUE ABILITY TO SEE THE PRACTICAL AND PHYSICAL NEEDS AND A DESIRE TO MEET THOSE NEEDS IN THE BODY OF CHRIST.

- They are very alert to physical needs that need to be met.
- They have a great deal of inner strength and energy to meet needs in the lives of others.
- They have an excellent memory for details. Example: when they serve coffee.

SHORT TERM TASKS

- They enjoy doing physical and manual projects – working with their hands.
- They fit their schedule to the person they are serving.
- This is the reason they prefer short-term projects with immediate results.
- They can surrender time to meet the needs short-term better than long-term.
- They have a sense of satisfaction and fulfillment when they complete a task very quickly.
- Long term tasks and projects intimidate them. Why? They prefer to do the work themselves rather than delegate to others.
- They are not well organized and become overwhelmed with long term tasks.
SERVERS ARE FOLLOWERS

- They are hard workers but they are followers and not leaders.
- *They are promoted above others because of their hard work. This is a mistake.*
- They do their best work when they are under authority and serving other people.
- When placed in authority they lose their way and it becomes impossible to organize with others.
- Servers need clear directions from the person in authority and the freedom to complete the task the way they deem best.
- If the authority figure attempts to over-control or impose his will, then the server loses initiative and will back off.
- They are not seeking to be the leader or to be in control or in charge – they just want freedom and flexibility.

DEEDS – THE LOVE LANGUAGE OF SERVERS

- Meeting needs is an expression of their love as opposed to words.
- They use their personal resources to meet needs with their whole heart.
- Recognition is necessary for the server.
- When people don’t recognize the deeds done – they feel like they have failed the Lord.
- Recognition and praise gives them the assurance and confirmation their work of ministry is important and effective.
- Without expressions of appreciation they don’t know if what has been done is acceptable or not.
- They experience a great sense of joy when they become aware that needs were met.
EXAMPLE OF THE GIFT OF SERVING
  • Martha in Luke 10:38-42

GUIDELINES FOR THE GIFT OF SERVING

MAKE SURE GOD WANTS YOU TO DO THE TASK
  • Not doing something that God wants someone else to do
  • Don’t interfere with God dealing with others when meeting needs
  • God may be trying to get a person to learn something.

DO YOUR WORK AS UNTO THE LORD
  • Remember the Lord is the One being served.
  • Guard against becoming offended when you are not complemented and recognized.
  • Example: SS Teacher not recognized and quit the church

KEEP YOUR PRIORITIES IN ORDER
  • Don’t neglect your personal relationship with the Lord
CHARACTERISTICS OF SERVING GIFTED PEOPLE

Recognizes practical needs and is quick to meet them

Has a hard time saying no to requests for help

A detailed person with a good memory

Enjoys showing hospitality

Enjoys manual projects, jobs and tasks

Stays with a project until its completion

Prefers short-term goals to long-term projects

Is a follower and not a leader

Supports those who are in charge

Needs clear direction about tasks to be done

Prefers doing a job instead of delegating it

Meets the needs of others before their own needs

Freely uses their own assets and resources to meet needs

Needs recognition and appreciation to confirm direction

Feels great joy in being helpful

Delights in knowing their help ministered to the other person
THE MOTIVATIONAL GIFT OF TEACHING

The teaching-gifted person has a unique ability to tune out emotional and physical distractions in solving problems. They have a strong desire for the revelation of truth.

REVERENCE AND RESPECT

- Teaching-gifted person possesses a deep respect for right and holy things.
- Puts great emphasis on the Scriptures as the source of truth
- They love to learn and gain more knowledge through books and the Written Word.
- They experience great joy from studying the Word and desire others to enjoy the same.
- They prefer to use Biblical illustrations as examples for living and not personal experiences.
- They strong desire for purity and truthfulness and live out these qualities.

DILIGENCE AND DISCIPLINE

- Teaching-gifted tend to be very diligent in what they do.
- Tasks must have a high value and be worth of striving after for them to get involved. Rarely do they involve themselves in trivial or foolish endeavors.
- Tend to be very disciplined individuals and their non-emotional make-up enhances their discipline.
- They also have a tendency to be immune to emotional appeals for mercy from people who procrastinate.
- They also share the “black and white” nature of the prophecy-gifted person.
ACCURACY AND AUTHORITY
- Accuracy involves two important ideas for the teaching-gifted person.
- First – they have an awareness of what is inaccurate and destructive to people.
- Second – they have zeal for the perfect and to be complete.
- They will go to extraordinary lengths to validate their facts and information for accuracy so they will not deviate from the truth.
- When their research and validation is complete they enjoy sharing their learning experience with others. They experience a sense of delight in sharing details others may have missed.
- They look for what is not scriptural.
- Mature teaching-gifted people exemplify a quality of authority.
- They speak with authority that is rooted in the belief that what they have studied is accurate and truthful.

PATIENCE
- Teaching-gifted people have passion to see God’s people established in truth so patience is one of the most visible qualities of the teaching-gifted person.
- They long to explain and reveal to others and don’t mind repeating material over again to the person wanting to learn. For the slow learner this can provide incentive to continue until they acquire the necessary information.

EXAMPLE OF TEACHING-GIFTED PERSON: PAUL
- He had a teaching gift but became a Teacher
- II Timothy 2:15 Study to show thyself approved
GUIDELINES FOR THE TEACHING GIFT

PRESENT MATERIAL IN AN ORDERLY AND INTERESTING FASHION
- Make your presentation in an orderly manner
- Make it interesting
- Don’t forget about the people you are presenting to

MAKE SURE YOUR PRESENTATION HAS PRACTICAL APPLICATION
- Don’t just present the facts or information
- Show them how to do it – how to apply it

TEACH WITH HUMILITY AND COMPASSION
- Don’t try to show others how much you know
- Knowledge can lead to pride
- Are you trying to IMPRESS people or INFLUENCE people?
- Always be teachable and correctable – continue in life long learning
CHARACTERISTICS OF TEACHING-GIFTED PEOPLE

Solves problems by beginning with Scripture

Loves to study and do research

Enjoys word studies and develops a large vocabulary

Prefers to use Biblical illustrations and not personal experience

Desires that truth always be established

Intellectually sharp

Emotionally self-controlled

Self-disciplined

Validates information by checking out the facts

Prefers to go to primary sources to validate information

Emphasizes facts and the accuracy of words

Enjoys giving details not noticed by others

Presents information in an orderly and logical manner

Becomes upset when scripture is used out of context

Has strong convictions based on their research and study

Believes truth has the power to produce change
THE GIFT OF EXHORTATION

This motivational gift is another one of the speaking gifts – a gift that says something.

ACCEPTANCE
- People with this gift accept people like they are without judging them – no matter what problems they have.
- They are very loving and forgiving and have an ability to see potential in people that others do not see.
- In ministering to people they start with where the person or people are – no matter what level of maturity.

DISCERNMENT ABILITY
- They have a unique ability to discern when a person (or people) is going through trials and tests.
- They view such problems as opportunities for personal growth.
- They can discern the level of spiritual maturity of another which helps them know what approach to take to be able to minister to the person.
- They can see the long-term consequences of a course of action – both positive and negative.
- They learn the cause and effect principles of adversity.
- They enjoy prescribing specific steps of action to overcome the problem and produce growth.
- These people make excellent counselors because they are very discreet and are careful how they say things to help people.
- Most productive working one-on-one or in a small group setting.
- It is very difficult for them to minister through the mail or on the telephone – need to see eyes and body language.
SPIRITUAL CHEERLEADERS
  • They have a unique fervent spirit that loves to seek out and encourage others to overcome and be victorious in life.
  • They tend to be good communicators and express their zeal verbally and nonverbally.
  • They are usually greatly loved by others and people like being around them because they lift their spirits.
  • They are optimistic and very positive people.

EXAMPLE OF EXHORTATION GIFT: BARNABAS
  • Acts 4:36
  • Acts 9:27
  • He was an encourager.

GUIDELINES FOR THE EXHORTER

BE SENSITIVE TO THE LORD’S LEADING
  • Don’t over-emphasize action steps more than God.
  • What works for one may not work for another.

HAVE FAITH IN GOD
  • If people don’t follow advice – they feel like failed God.
  • You cannot be moved by what you see.
  • Trust God for the results.

DON’T TAKE SCRIPTURE OUT OF CONTEXT
  • Trying to prove their point by making scripture say something it doesn’t say.
  • Out of context by using personal experience.
CHARACTERISTICS OF EXHORTATION-GIFTED PEOPLE

Accepts people as they are without judging them

Tends to be loving, forgiving and accepting

Sees potential in people that others miss

Prefers working with people rather than things

Prefers information that has practical application

Prefers to apply truth rather than research it

Views trials and tests as opportunities for growth

Able to discern the spiritual maturity of another person

Motivated to learn “cause and effect” consequences

Loves to do personal counseling or in small group

Prescribes precise steps of action to aid in personal growth

Desires a visible response when speaking

Loves to encourage others to live victorious

Tends to be a good communicator

Finds truth in experience and then validates it with scripture

Usually is greatly loved because of a positive attitude
THE MOTIVATIONAL GIFT OF GIVING

Giving motivated people can be best described as SECRETIVE. A person with the gift of giving can mask himself as having a different gift, most often that of server with which they share some common characteristics.

People with the giving gift are motivated not only to give money but also time and themselves to the Lord’s work.
  • They feel “spiritually connected to any ministry into which they give.

GIVERS ARE RESOURCEFUL
  • God has bestowed an ability to use resources in a very effective manner.
  • They are very good at acquiring material things but rarely use them for their own selfish purposes.
  • They have an ability to anticipate future needs.
  • God seems to grant givers wisdom and insight into the usefulness of material things.

GIVERS CAN HANDLE WEALTH
  • Most people feel uncomfortable in the presence of great wealth. They feel agitation to protect the wealth from loss.
  • Givers have a sense of handling wealth according to God’s standard of stewardship. They have a sense of contentment in doing things God’s way.
  • They need continual reassurance their decisions are God’s will.
  • They are well aware of the destructive nature of wealth.
GIVERS HAVE BUSINESS ABILITIES

- They have natural business abilities.
- Normally they are followers and are supportive of the authority of others EXCEPT in the matter of business.
- If they begin their own business, it is usually successful because of their ability to use resources very wisely.
- They have an ability to stretch each dollar to its maximum use with wisdom and being frugal.
- They are not naïve about financial matters and are able to discern wise financial investments.

GIVERS GIVE TO OTHERS

- They see themselves as God’s Warehouse – a temporary storage place for resources.
- They can determine a need and then meet it – usually without a lot of fanfare about their giving.
- They don’t let the left hand know what the right hand is doing.
- They are very careful about how, when, where and to whom they give.
- They experience great delight when they realize their gift was an answer to another’s specific prayer. That confirms God’s presence and pleasure in their life in the use of the resources in their possession.
- They don’t like to be pressured into giving – don’t like appeal letters.
- They react negatively because they are already motivated to give. It embarrasses them to think that someone would feel it necessary to encourage them to give.
- God can use them to motivate others to give as well.

EXAMPLE OF A GIVER: ABRAHAM

GUIDELINES FOR THE GIVER

REMEMBER THAT GOD IS YOUR SOURCE
  • Don’t allow your giving to manipulate.
  • Your giving should curry favor for somebody.

MAINTAIN BALANCE IN YOUR GIVING
  • They like to give high quality gifts – the best and newer and keep the old for themselves.
  • Don’t go to extremes and neglect your own needs.

REMEMBER THAT OTHERS MAY NEED ENCOURAGEMENT TO GIVE
  • Don’t be offended when appeals are made for others to give.
  • Others must be taught how to give.
CHARACTERISTICS OF GIVING-GIFTED PEOPLE

Gives freely of money, possessions, time and themselves
Feels a part of the ministries to which they give
Tends to be secretive
Possesses natural and God-given wisdom
Needs reassurance that decisions are God’s will
Knows the destructiveness of money and is careful how he gives
Have natural and effective business abilities
Very industrious and tends to be successful
Likes to get the best value for the money
Handles finances with wisdom and frugality
Able to discern wise investments
Believes that God is the source of their supply
Loves to give without others knowing about it
Wants gifts to be of high and lasting quality
Feels delight when their gift is an answer to prayer
Reacts negatively to pressure appeals for money
THE MOTIVATIONAL GIFT OF RULING

RULETH – to stand in front of others or to preside
- Can also be known as organization or administration
- It is the combination of serving and speaking.
- They are highly motivated to organize areas of responsibility that are given to them.
- They do not like to take responsibility that has not been assigned to them because they want to be under authority.
- Have unique communication skills and are able to express ideas and organization quite clearly.

VISUALIZE THE OVERALL PICTURE AND PLAN
- They have the ability to see the finished project before they get started.
- They enjoy working on long range projects and want to complete as soon as possible.
- They possess an ability to assess the material and human resources that are necessary to accomplish the task.
- They are able to take large tasks and break them down into achievable goals and then assign the task to the people who are best able to perform the task.
- They receive a sense of fulfillment in seeing all the parts come together to accomplish a project.
- After completing a project, they are ready to move on to the next challenge.
DETERMINATION

- They purpose to complete a goal in an allotted period of time.
- They set out to reach that goal regardless of the opposition.
- They are not sensitive to criticism and endure through it complete the assigned project.
- They are willing to remove themselves from distracting details in order to focus on the final goal.
- They inspire workers to complete their tasks with approval, praise and corrections when necessary.
- People like to work under someone who has this gift.

EXAMPLE: NEHEMIAH

GUIDELINES FOR THE GIFT OF RULING

MAKE YOURSELF AVAILABLE

- Use your gift with diligence.

SUPERVISE YOUR PROJECTS CLOSELY

- Don’t over delegate to get everyone involved.

EXPLAIN WHY CERTAIN STEPS ARE NECESSARY

- Workers need to know why sometimes.

PEOPLE ARE MORE IMPORTANT THAN PROJECTS

- Be sensitive to others. People are more important.
CHARACTERISTICS OF RULING-GIFTED PEOPLE
(Organization or Administration)

Highly motivated to organize areas of responsibilities

Prefers to be under authority before exercising authority

Will not take responsibility unless it is delegated to them

Enjoys working on long range goals and projects

Can easily assess the resources and people needed for the task

Able to take large tasks and break them down into achievable goals

Knows what tasks to delegate and what tasks to do themselves

Places workers according to their ability to perform the task

Receives fulfillment from seeing all parts come together

Prefers to move on to a new challenge once a task is completed

Has a great deal of zeal and enthusiasm

Want to see things completed as soon as possible

Will endure criticism in order to accomplish the goal

Removes themselves from distracting details to stay focused

Inspires workers by approval, praise and reproof

Enjoys being with and working around people
THE MOTIVATIONAL GIFT OF MERCY

MERCY – the outward manifestation of compassion (or pity)

- They have a unique ability to sense distress, pain or anguish in others.
- They have a capacity to show love to others far above what is normal in the other gifts.
- Desire to invest whatever is necessary to heal the heart and pain of others.
- They are gentle-hearted and desire to put others above themselves.
- They look for good in others
- They tend to be very joyful and cheerful.
- They receive great joy when others are praised and honored.

ATTENTIVE

- They are very attentive to what others say. They give their full attention to what is said.
- They not only listen but they are looking for expressions of feeling that identify what is going on with the person.
- They are attracted to people who are hurt or in distress.
- They are more interested in meeting emotional needs rather than physical needs (like the Giver).
- Very attentive to words and actions and are very careful with the words they use with others because they do not want to hurt the feelings of others.
- They filter their behavior in order to avoid hurting others.
- They rebuke others only when necessary.
SENSITIVE

- They are able to discern whether people are sincere or insincere and can detect wrong motives.
- Able to sense the spiritual and emotional atmosphere of others – even in a church service.
- Because they are so sensitive, they tend to be ruled by their hearts instead of their heads.
- They feel their way through instead of think their way through and this sometimes causes problems with the other gifts. They forgo logic and reason.

EXAMPLE: THE GOOD SAMARITAN


GUIDELINES FOR MERCY-GIFTED PEOPLE

ALLOW GOD TO DEAL WITH OTHERS’ OFFENSES

- Minister mercy cheerfully.
- Don’t pick up other people’s offenses.

MAKE DECISIONS BASED ON THE WORD OF GOD

- Be careful not to make emotional decisions
- Emotions are neither reliable nor infallible.
- Decisions must be in agreement with the Word.

EXERCISE CAUTION WHEN MINISTERING TO MEMBERS OF THE OPPOSITE SEX.

- May become too seriously involved and cause more problems.
- Don’t become more involved than you should be.

MAKE AN EFFORT TO FELLOWSHIP WITH OTHER PEOPLE

- Not just mercy-gifted people
CHARACTERISTICS OF MERCY-GIFTED PEOPLE

Identifies with those who are hurting or in distress
Has a tremendous capacity to show love
Takes action to remove hurts and relieve distress in others
Loves opportunities to give preference or place to others
Loves to do thoughtful things for others
Always looks for the good in people
Typically cheerful and joyful
Rejoices to see others blessed and grieved to see others hurt
Attracted to people who are hurting or in distress
More concerned for emotional distress than physical distress
Careful with words and actions to avoid hurting others
Avoids conflicts and confrontations
Able to sense genuine love on the part of others
Easily detects insincerity or wrong motives
Senses the spiritual and emotional atmosphere of others
Ruled by their heart more than their head
THE GIFT OF PROPHECY

- Steering/Focus Groups
- Coaching
- Communications
- Social Awareness Groups
- Elders
- Deacon
- Insightful Visionary
- Church Planting
- Traveling Minister
- Radio/TV Ministry
- Conference Speaker
- Intercession
- Altar Ministry
- Counseling
- Long Range Planning
- Writing
THE GIFT OF SERVING

- Helping Behind the Scenes
- Clerical Work
- Kitchen
- Custodial/Cleaning
- Repair Work
- Intercession
- Ushering
- Choir
- Multimedia
- Host/Hospitality
- Committee Member
- Deacon
- Church Maintenance
- Project Helpers
- Tele-Care
- Tutoring
- Transportation
- Musician
- Youth Worker
- Nursery/Day Care
- Communion Setup
- Vacation Bible School
- Children’s Ministry
- Ladies/Men’s Ministry
- Office Work
- Library
THE GIFT OF TEACHING

● Conference Speaker
● Teacher of Teachers
● Pastor
● Bible Study Leader
● Elder
● Deacon
● Writer
● Bible Institute/College Professor
● Correspondence Course Instructor
● Home Group Leader
● Writing Statements of Faith and Doctrine
● Tutoring
● Curriculum Development
● Basic Bible Instruction for New Comers/Believers
● Training
● Discipleship
● Youth Ministry
● Children’s Ministry
● Adult Ministries
● Music/Worship Team
THE GIFT OF EXHORTATION

- Counseling
- Altar Work
- New Converts
- Substance Abuse Programs
- Rescue Missions
- Half-Way House
- Runaway Ministry
- Shelters for the Abused
- Small Group Ministry
- Hospital/Home Visitation
- Youth Worker
- Prayer and Intercession
- Training and Seminars
- Coaching Others
- Newsletter Writer
- Vacation Bible School
- Tele-Care Ministry
- Door Greeter
- Ushering
- Advisor to Leaders
- Testifying
- Witnessing
- Music: Choir/Soloist
- Worship Team
- Multimedia
THE GIFT OF GIVING

- Stewardship Ministry
- Financial Services
- Budget Planning
- Compassionate Care
- Host or Hospitality
- Ushering
- Business Administrator
- Business Owner
- Group Treasurer
- Financial Advisor
- Giving to Projects
- Benevolent Organizations
THE GIFT OF RULING
(ORGANIZATION/ADMINISTRATION)

• Organizing Projects
• Chairing Committees
• Event Planning
• Computer Work
• Management
• Business Manager
• Office Manager
• Department Head
• Tracking Progress on Projects
• Deacon
• Multimedia
• Organizing Volunteers
• Record Keeping
• Library
• Resource Management
• Time Management Training
• Recruiting People
THE GIFT OF MERCY

• Visit the Home Bound
• Hospital or Prison Visitation
• Nursing Home/Elderly
• Mental and Physical Disabled
• Migrants or Released Offenders
• Abused Children and Women
• Funeral Service
• Missions
• Care Giver
• Tele-Care
• Nursery/Day Care
• Adoption/Foster Care
• Greeter
• Intercessory Prayer
• Counseling
• Pastoral Care
• Serving the Less Fortunate
• Compassion Support Groups
• Small Home Groups
• Evangelism Team